

<p>A.1 Management Commitment Standard</p>	<p>Conformity</p>	<p>Non-conformity</p>	<p>Evidence/Notes</p>
<p>A.1.1 The employer establishes, implements and maintains a documented HSMS that meets the Accreditation for Ontario Workplaces Standard. The system supports a strong internal responsibility system.</p> <p>A.1.2 The employer:</p> <p>a. ensures that the workplace parties, including workers, supervisors and managers, have the time, resources and competency to implement the HSMS and to achieve its policy, objectives and targets</p> <p>b. makes health and safety an organizational priority similar to other priorities and integrates the management system into all aspects of the organization, and</p> <p>c. promotes participation of, and seeks feedback from all workplace parties in developing and implementing and maintaining the HSMS, and recognizes the value of these contributions.</p> <p>A.1.3 Senior management:</p> <p>a. actively promotes and participates in the HSMS, and</p> <p>b. assigns a senior management representative the overall responsibility for implementing and maintaining the HSMS.</p> <p>c. promotes health and safety in the community</p>	<p>√</p> <p>√</p> <p>√</p> <p>√</p> <p>√</p> <p>√</p> <p>√</p>	<p></p> <p></p> <p>√</p> <p></p> <p>√</p> <p></p>	<ul style="list-style-type: none"> • Reviewed h&s program • Vision statement supporting strong internal responsibility system (H&S manual p.10) <p>a. Review job description, h&s budget</p> <p>b. H&S not integrated in procurement policy (Policy# 123)</p> <p>c. reviewed employee feedback forms and minutes of regular meetings with all employees</p> <p>a. Roles and responsibilities required weekly inspections – 3 inspections not found</p> <p>b. safety responsibilities in management job descriptions and regular meeting with safety coordinator – recommend assigning a backup person for unscheduled absences</p> <p>c. recognized h&s manager presented at a local conference.</p>