



THE ASSOCIATION OF
CANADIAN SEARCH
EMPLOYMENT & STAFFING
SERVICES

SAFETY IN STAFFING

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HIGHLIGHTS

- Spot-Checks completed for 2005
- Premium Rates Stay
- 2nd Progress Reports due September 22
- Year End Reports Due December 15
- Applications for 2007 Due December 2006
- Rebate Ceremony to be Announced

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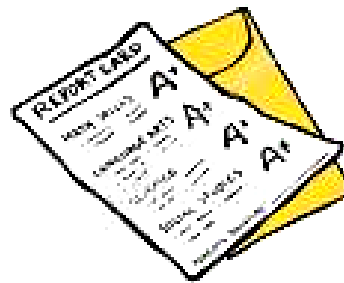
ACSESS Report Cards

New to the Safety Group Program, sponsors will be receiving statistics on a quarterly basis in the form of a report card detailing the group's performance. The report contains statistics on Loss Time Frequency and Severity with a comparison to the Services Sector. This is a bird's eye view of how our Safety Group is performing and provides an opportunity to improve performance through the 5 Step management tool. The report will also include summary details for the most common injuries, causes, injured body parts and occupational diseases.

The report is valuable to sponsors like ACSESS in providing up-to-date and helpful information that we can share with members, and flag those participants in need of support. All Safety Group Participants will have

access to the report card. In keeping with privacy standards, information will remain strictly confidential.

How is ACSESS currently performing? ACSESS has seen a significant drop of .62 Lost Time



Frequency from 2004 to 2006 as well as drop of 22% for Lost Time Severity. Most common injuries continue to involve strains and sprains. Members can access the general report on the ACSESS website at



<http://www.acsess.org/TOOLS/safetygroupprogram.asp>

SPOT-CHECKS

COMPLETED

2005 ACSESS Safety Group Spot-Checks have been completed and we are happy to report an Achievement Score of 3.07 out of 4 or 76.76% Achievement rate. ACSESS would like to commend LaborTek Personnel Services Ltd and Front Line Work Force Inc. for receiving perfect scores of 100% on their Spot-checks. Report Verification also known as Spot-Checks are completed annually on 10% of the Safety Group participants.

Group Element Orientation

Each year, ACSESS Safety Group participants adopt a group element into their 5 Step Management Tool. With this year's element being Orientation, and having Evaluations the fourth step of the management system, ACSESS has put together some key points to remember:

1) Ensure your orientation program includes responsibilities of all parties.

- 2) Review your program by asking questions through a quiz, questionnaire or simply through staff awareness.
- 3) Review the length and complexity of your orientation program. Consider breaking orientation into segments.
- 4) Documentation is the key to a sound Health & Safety Program. Be sure to document, document, document.

Evaluation can be as simple as asking questions of a few staff. But remember to record and report your findings. ACSESS is always here to provide guidance and direction. Remember that sharing of resources and networking is one benefit of being a part of Safety Group. Visit the website and Bulletin Board at www.acsess.org regularly and utilize your workgroups.

Alberta Prevention Initiative for Industry



A partnership between ACSESS, Alberta Workplace Health and Safety (WHS), Alberta Workplace Innovation and Continuous Improvement (WICI), and the Alberta Workers Compensation Board will be

hosting back to back meetings in implementation of an industry Safety Group program. Building on the tremendous success in Ontario, the goal in the province of Alberta is to see a decrease in WCB rates for industry and significantly reduce lost time injuries. This has been accomplished over the course of the past 5 years in the province of Ontario where, as a result of notable reduction of injuries, rates have decreased by 15%. This came as a result of our membership working to-

gether, networking, and sharing their knowledge and experience in addressing some of the health and safety issues and challenges unique to the staffing services industry.

ACSESS hopes you will join and participate in this initial meeting. Proposed dates are (time and venue to be determined based on your response) - **October 24th (Edmonton) and October 25th (Calgary).** Interested members are asked to email Mary McIninch, Government Relations Manager at mmcininch@acsess.org and indicate 1) your availability to attend on one of these dates and proposed number of attendees and 2) your preference for a lunch or dinner meeting.

Ontario Safety Group:

Applications for 2007 now being accepted

ACSESS Safety Group is now accepting applications for 2007. In addition to financial gains, safety group members stand to gain:

- Access to health and safety resources
- Enhanced public perception
- Healthy and stable workforce
- Increased productivity
- Improved quality
- Increased employee morale.

Eligible members will:

- Have a commitment from the owner or senior management to participate in program
- Create and enhance a safety culture in the workplace
- Be a Schedule I firm
- Be in good standing with the WSIB
- Be committed to participating for a least one full calendar year

2007 will prove to be the most valuable year for Health & Safety. With a change to the rebate formula, a focus on RTW policies and increased leadership, we hope you will join and be among the leaders in The Staffing industry for Health & Safety.

Applications can be downloaded on the website at <http://www.acsess.org/>

“2007 will prove to be the most valuable year for Health & Safety”

Program Update: \$20 million cap removed

It was great to hear confirmation by WSIB that the \$20 million cap will be removed for the 2007 program year. This announcement was made at our last Safety Group Sponsor’s meeting held on August 31st, 2006. After significant lobbying efforts by ACSESS and other sponsors, The new proposed program design includes a rebate decrease from 8% to 6% of premium (currently 3%

with the 20 million dollar cap). The elimination of the cap in the new formula will result in the potential for higher rebates for the ACSESS Safety Group participants.

Although the program design is in its preliminary stages, it is apparent that the Workplace Safety and Insurance Board remains very committed to the Safety Group program. The mission for WSIB is to

provide an incentive for member workplaces to invest and implement effective H&S and RTW programs, in partnership with Sponsors.

ACSESS will continue to inform members on future notices and updates.



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