

Protecting temp workers

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Breakthrough for poorest workers

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Members of **ACSESS** (Association of Canadian Search, Employment and Staffing Services) are committed to ensuring that employees working through temporary help agencies are properly protected under the law.

It is important to clarify that not all temporary employees are elect-to-work employees. A prior determination of elect-to-work status is required and agreed upon between the employer and employee, giving the employee complete discretion to work or not when requested to do so. As well, no negative consequences should be attached to an employee's refusal to accept an offer to work. This means that a temporary employee can reject the offer of an assignment and return to the roster of available employee candidates without penalty.

Our members' firms providing temporary staffing services are proud of their status as employers, and they adhere to all applicable employment legislation.

Amanda Curtis, Executive Director,

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