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Submission for "Exceptional Experience" from  
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The process of searching for new career opportunities can be tough and isolating at times, but when you have the chance to work with a recruiting firm that provides you with relevant feedback and support, works WITH you and takes the time to prepare you for your interviews, and truly cares about you so that you can put your best foot forward, then the experience can truly be exceptional! Such an exceptional experience has prompted me to write about StaffCLICK Personnel, a recruiting firm that not only has helped me in two of my career moves, but throughout the years, has become a recruitment partner of mine for my departmental resource needs.

My relationship with StaffCLICK goes long before their inception in 2003. Fresh out of university, I was looking to get placed in a job – any job - to build relevant work experience. At that time, Susan Foster, StaffCLICK's founder, was heading up a different firm. When I interviewed with her, she was candid, honest, and professional, grooming me and preparing me for the working world. When my experience wasn't sufficient, she was able to see - what only a good recruiter could see – the potential and capabilities beyond what was written in my resume. Armed solely with a university degree and little else, she advocated for me to her client, and I was soon placed in a data entry role at a telecom company at \$10/hour. As I was fortunate to have had such a supportive recruiter working with me during my search, I felt it my obligation to take full advantage of every opportunity that came my way. Throughout my tenure in that company, I hope she was proud that I had proved to be a promotable employee, having moved into the billings/operations department, supervising, and eventually, managing it.

After a few years, I was thrilled to hear that Susan had since opened up her own recruiting firm, StaffCLICK Personnel. Her core values of conducting business professionally, honestly, and "never telling a lie" are truly illustrated in every interaction I have had with the StaffCLICK team. Backed by this precedence, I reached out to her team after the telecom company moved their offices to the United States and I was once again on the search for a career move. It didn't take long before we were able to identify an excellent opportunity that presented a synergy between the company's requirements and my own expertise.

The team at StaffCLICK has a very keen understanding of what I, as an individual, am looking for in a potential company and the environment in which I prefer to work. They have been a major player in my career moves, and my experience with them, to date, has been nothing but successful. I have been a StaffCLICK candidate for many years, and trust my career in their capable hands – a vulnerable position admittedly, yet proof of my strong faith has been, and continues to be, with them. They take the time to source out the right career opportunity, the right company, and the right environment that would make the best "fit" for both their candidates and their clients!

Over the years, I have taken many supervisory and management positions, and now am also a StaffCLICK client. My experience in dealing with them in the client-role has been phenomenal! StaffCLICK asks the candid and important questions, so that they fully understand the client's needs, and as a result, have honed the unique ability of finding the "right" fit consistently. Their ability to fill the required positions within a quick timeframe is nothing short of amazing. The StaffCLICK team is conscientious about keeping us updated with the entire recruitment process until the candidate has been successfully hired. Responsive and dedicated, they don't just work for me, as a client; they work with me.

And today - looking back at the entire experience with Susan Foster and her team, from an entry-level \$10/hour data entry clerk, to now managing my own department, and earning a salary commensurate to a senior management position - to say that the experience was merely "exceptional" somehow does not do justice to the pleasure and gratitude I feel for having them be my career partner all these years.

I look forward to working with StaffCLICK for many years to come. Thank you StaffCLICK!